WHAT DOES JEDI MEAN?

JUSTICE

EQUITY

DIVERSITY

INCLUSION
WHAT DOES JEDI MEAN?

**Diversity:** the differences between us based on which we experience systemic advantages or encounter systemic barriers to opportunities.

**Inclusion:** fostering a sense of belonging by centering, valuing, & amplifying the voices, perspectives & styles of those who experience more barriers based on their identities.
**WHAT DOES JEDI MEAN?**

**Equity:** allocating resources to ensure everyone has access to the same resources & opportunities. Equity recognizes that advantages and barriers—the ‘isms’—exist. Equity is the approach & equality is the outcome.

**Justice:** is about dismantling barriers to resources and opportunities in society so that all individuals & communities can live a full & dignified life. These barriers are essentially the “isms” in society: racism, classism, sexism, etc.
STATUS QUO
EQUALITY
EQUITY
THANK YOU!

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